



Sports Gear Co., Ltd.
2025 board resolutions

Item	Meeting date	Important resolution
3rd Board 15th meeting	2025.03.05	1. Approval of parent company only financial statements of Year 2024. 2. Approval of consolidated financial statements and business report of Year 2024. 3. Approval for the change of auditor through rotation in accordance with legal requirements, in cooperation with Deloitte. 4. Approval of CPA's Independence and Competence. 5. Approval of CPA's fees. 6. Approval of the amendment to certain provisions of the "Director and Executive Compensation Guidelines". 7. Approval of Employees and Directors remuneration of Year 2024. 8. Approval of Earnings Distribution of Year 2024. 9. Approval of annual self-assessment of the design and operating effectiveness of the internal control systems and the Internal Control System Statement. 10. Approval of the amendment to certain provisions of the Company's "Articles of Incorporation". 11. Approval of the amendment to certain provisions of the company's "Regulations on Financial and Business Transactions Between Affiliated Enterprises". 12. Approval of year-end bonuses and performance bonuses for Managers. 13. Approval of promotion and salary adjustment for Managers. 14. Approved the proposal for Silk Invest International Co., Ltd., a sub-subsidiary of the Company, to acquire real estate. 15. Approval of the liquidation of the affiliated company

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		FiL ° 16. Ratification of acquisition or disposal of assets between related party during Oct to Dec 2024. 17. Approval of inter-company loan between group subsidiaries. 18. Approved renewing the credit line agreements with financial institutions. 19. Approval of reelection of the fourth session of Board of Directors. 20. Approval of the nomination of candidates for the election of the fourth session of Board of Directors (including Independent Directors). 21. Approval of releasing the prohibition on new Directors of the fourth session from participation in competitive business. 22. Approval of convening 2025 annual shareholders meeting.
3rd Board 16th meeting	2025.05.06	1. Approval of the consolidated financial statement for Q1 2025. 2. Ratification of acquisition or disposal of assets between related party during January to March 2025. 3. Approval of inter-company loan between group subsidiaries. 4. Approved renewing the credit line agreements with financial institutions. 5. Approval of acquisition of assets by PT Can Sports Industrial Indonesia. 6. Approval of acquisition of assets by SGP-Sports Gear Portugal, S.A.
4th Board 1st meeting	2025.05.23	1. Election of the Chairman of Board of Directors. 2. Appointing members of the 3rd session of Remuneration Committee. 3. Appointing members of the 3rd session of Audit Committee. 4. Appointing members of the 2nd session of Sustainable Development Committee.

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4th Board 2nd meeting	2025.08.19	<ol style="list-style-type: none"> 1. Approval of the consolidated financial statement for Q2 2025. 2. Ratification of acquisition or disposal of assets between related party during April to June 2025. 3. Approval of the Cambodia SGC Company's disposal of right-of-use assets through early termination of the lease agreement. 4. Approval of acquisition of land-use-right assets from a related party by Sports Gear Taiwan Branch regarding lease renewal. 5. Approval of acquisition of land-use-right assets from a related party by Sports Gear Taiwan Branch regarding lease renewal. 6. Approval to ratify the Vietnamese subsidiary VG's acquisition of right-of-use assets due to an increase in land area under the new lease agreement for the printing plant. 7. Approval of the acquisition of real estate by the Vietnamese subsidiary Dai Hoa Co., Ltd. for the construction of the Binh Thuan plant. 8. Approval of the Sustainability Report for Y2024. 9. Reviewed the remuneration policy, system, standards, and structure for directors and managerial officers and evaluated the remuneration of directors and managerial officers for 2024. 10. Approved distribution of 2024 employees compensation to managerial officer. 11. Approval of the Manager Appointment Proposal. 12. Approval of inter-company loan between group subsidiaries. 13. Approval of new and renewing the credit line agreements with financial institutions.
4th Board 3rd meeting	2025.11.11	<ol style="list-style-type: none"> 1. Approval of the consolidated financial statement for Q3 2025. 2. Ratification of acquisition or disposal of assets between related party during July to September 2025.

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		<ol style="list-style-type: none"> 3. Approval of acquisition of assets by PT Can Sports Industrial Indonesia. 4. Approval of inter-company loan between group subsidiaries.
4th Board 4th meeting	2025.12.23	<ol style="list-style-type: none"> 1. Approval of the annual operation plan and budget proposal for 2026. 2. Approval of internal audit plan for 2026. 3. Approval of the non-assurance services provided by the auditing firm in advance. 4. Approval of Can Sports Shoes Co., Ltd.'s acquisition of a right-of-use asset resulting from the factory lease renewal. 5. Approval of the proposed liquidation and dissolution of the Sports Gear China Co.,Ltd. 6. Approval of the Company's proposed conversion of its receivables from its Seychelles subsidiary, ELEPHANT, into capital contribution. 7. Approved inter-company loan between group subsidiaries. 8. Approval of the dismissal of the manager.